

**SAN LORENZO VALLEY UNIFIED SCHOOL DISTRICT  
SISC & SCCSHIG Joint Powers Authority - Anthem Blue Cross Benefit Plan Comparison**

Effective October 1, 2011 the benefit package for a **CERTIFICATED full-time employee** is \$555.75 + \$101 (temp supplemental CAP) for a total of \$656.75 per month

<b>PPO High 90%/10%, Dental, &amp; Vision \$20/\$300/\$600</b>	<b>PPO High 40708A</b>	<b>Delta Dental 7105-0008</b>	<b>VSP Vision Care 00-101867-0041</b>	<b>2011-2012 Total Premium</b>	<b>2011-2012 District Benefit</b>	<b>2011-2012 12-Month Employee Monthly Premium</b>	<b>2011-2012 11-Month Employee Monthly Premium</b>	<b>2011-2012 10-Month Employee Monthly Premium</b>
1P	\$1,044.00	\$54.05	\$10.64	\$1,108.69	\$656.75	\$451.94	\$493.03	\$542.33
2P	\$1,854.00	\$106.62	\$10.64	\$1,971.26	\$656.75	\$1,314.51	\$1,434.01	\$1,577.41
FAM	\$2,852.00	\$158.02	\$10.64	\$3,020.66	\$656.75	\$2,363.91	\$2,578.81	\$2,836.69
<b>PPO Low 80%/20%, Dental, &amp; Vision \$30/\$500/\$1000</b>	<b>PPO Low 40708B</b>	<b>Delta Dental 7105-0008</b>	<b>VSP Vision Care 00-101867-0041</b>	<b>2011-2012 Total Premium</b>	<b>2011-2012 District Benefit</b>	<b>2011-2012 12-Month Employee Monthly Premium</b>	<b>2011-2012 11-Month Employee Monthly Premium</b>	<b>2011-2012 10-Month Employee Monthly Premium</b>
1P	\$925.00	\$54.05	\$10.64	\$989.69	\$656.75	\$332.94	\$363.21	\$399.53
2P	\$1,643.00	\$106.62	\$10.64	\$1,760.26	\$656.75	\$1,103.51	\$1,203.83	\$1,324.21
FAM	\$2,521.00	\$158.02	\$10.64	\$2,689.66	\$656.75	\$2,032.91	\$2,217.72	\$2,439.49
<b>HMO High, Dental, &amp; Vision \$30/\$40/\$500</b>	<b>HMO High 57AHPA</b>	<b>Delta Dental 7105-0008</b>	<b>VSP Vision Care 00-101867-0041</b>	<b>2011-2012 Total Premium</b>	<b>2011-2012 District Benefit</b>	<b>2011-2012 12-Month Employee Monthly Premium</b>	<b>2011-2012 11-Month Employee Monthly Premium</b>	<b>2011-2012 10-Month Employee Monthly Premium</b>
1P	\$786.00	\$54.05	\$10.64	\$850.69	\$656.75	\$193.94	\$211.57	\$232.73
2P	\$1,571.00	\$106.62	\$10.64	\$1,688.26	\$656.75	\$1,031.51	\$1,125.28	\$1,237.81
FAM	\$2,166.00	\$158.02	\$10.64	\$2,334.66	\$656.75	\$1,677.91	\$1,830.45	\$2,013.49
<b>HMO Low, Dental, &amp; Vision \$30/\$45/\$1000</b>	<b>HMO Low 57AHPE</b>	<b>Delta Dental 7105-0008</b>	<b>VSP Vision Care 00-101867-0041</b>	<b>2011-2012 Total Premium</b>	<b>2011-2012 District Benefit</b>	<b>2011-2012 12-Month Employee Monthly Premium</b>	<b>2011-2012 11-Month Employee Monthly Premium</b>	<b>2011-2012 10-Month Employee Monthly Premium</b>
1P	\$652.00	\$54.05	\$10.64	\$716.69	\$656.75	\$59.94	\$65.39	\$71.93
2P	\$1,309.00	\$106.62	\$10.64	\$1,426.26	\$656.75	\$769.51	\$839.47	\$923.41
FAM	\$1,809.00	\$158.02	\$10.64	\$1,977.66	\$656.75	\$1,320.91	\$1,440.99	\$1,585.09

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**Anthem Blue Cross PPO – High**

- 90%/10%
- \$20 co-pay per office visit
- Deductible: \$300/\$600
- Co-Insurance Max: \$600/\$1,800
- RX 7/25

**Anthem Blue Cross PPO – Low**

- 80%/20%
- \$30 co-pay per office visit
- Deductible: \$500/\$1,000
- Co-Insurance Max: \$1,000/\$3,000
- RX 7/25

**Anthem Blue Cross HMO – High**

- \$30.00 co-pay per office visit
- \$40.00 co-pay per specialists
- Hospital 100% after \$500 per admission deductible per day, maximum of 3 days (Annual co-pay max: \$1,500 individual/\$3,000 family)
- RX 5/10

**Anthem Blue Cross HMO – Low**

- \$30.00 co-pay per office visit for Primary Care Physician
- \$45.00 co-pay per office visit for Specialist
- Hospital 100% after \$1000 per admission deductible per day, maximum of 3 days (Annual co-pay max: \$3,500 individual/\$7,000 family)
- RX 15/50 after 200 individual deductible/ 500 family deductible

**Certificated – Additional Benefit Package Information**

- Life Insurance policy (National Farmers Union Life) is available at a cost of \$22.00/month for employees working at least 75%
- Section 125 Option for employees working 20 hours or more
- 403b Annuity

**Please Note:** Employees working between 50% - 89.9% may opt out of coverage with proof of other coverage outside of the JPA. If you do not opt out, then your benefit allowance will be prorated. Employees working less than 50% are not eligible for benefits.