

SAN LORENZO VALLEY UNIFIED SCHOOL DISTRICT
Ben Lomond, CA

**CERTIFICATED ADMINISTRATORS & MANAGEMENT EMPLOYEES
SALARY SCHEDULE
EFFECTIVE JULY 1, 2010**

Group I	# of Days	I	II	III	IV	V	VI
Assistant Superintendent, Instruction	210	88,734	90,545	92,393	94,279	96,203	98,167
High School Principal	220	93,660	95,572	97,522	99,513	101,544	103,615
Director, Instructional Services	215	88,734	90,545	92,393	94,279	96,203	98,167
Director, Special Education	215	88,734	90,545	92,393	94,279	96,203	98,167
Middle School Principal	210	85,156	86,895	88,669	90,478	92,324	94,209
Elementary School Principal	210	83,947	85,660	87,408	89,192	91,012	92,870
High School Assistant Principal	210	80,010	81,643	83,309	85,010	86,745	88,516
Charter School Administrator	210	75,502	77,269	79,032	80,800	82,567	84,332
Middle School Assistant Principal	210	75,502	77,269	79,032	80,800	82,567	84,332

CLASSIFIED SUPPORT SERVICE MANAGEMENT EMPLOYEES

Group II	# of Days	I	II	III	IV	V	VI
Director of Maintenance, Operations and Transportation	223	64,331	66,366	68,396	70,439	72,477	74,513
Director of Fiscal Services	223	68,236	70,346	72,522	74,765	77,077	79,461

Group III	# of Days	I	II	III	IV	V	VI
.5 Program Manager - Charter	214	35,075	36,180	37,289	38,398	39,511	40,621
Personnel Manager	223	58,035	59,872	61,669	63,544	65,386	67,220
Director, Information Technology	223	75,607	77,150	78,725	80,331	81,970	83,644

Effective: July 1, 2010
Approved: June 2, 2010
Revised: August 18, 2010

SAN LORENZO VALLEY UNIFIED SCHOOL DISTRICT
Ben Lomond, CA

MANAGEMENT FRINGE BENEFIT PLAN
EFFECTIVE JULY 1, 2010

GROUP I

- Anniversary increments upon completion of 6 years and each additional two years of District management service – .629% of Elementary Principal range, step VI.
- Medical, dental, and vision insurance coverage as needed (employee only, employee plus one or family) up to a maximum of \$555.75/month.
- Life insurance coverage under a District-paid group life insurance plan.
- Long term disability insurance under a District-paid disability insurance plan.
- IRS 125 option.
- Medicare effective December 1, 1991.
- Master's degree stipend – 1.222% of Elementary Principal range, step VI OR Master's degree with Clear Administrative Credential stipend – 1.689% of Elementary Principal range, step VI (only one Master's stipend is allowable).
- Doctor's degree stipend – 1.222% of Elementary Principal range, step VI.
- National Board Certificate stipend – 1.142% of Elementary Principal range, step VI.
- \$1000/year for travel, in-service training and association dues (travel reimbursement rate shall be the maximum IRS-allowed rate).

GROUP II

- Service Bonus: Upon completion of District service as follows:
 - 6 years – 2 1/2% 10 years – 7 1/2% (total) 17 years – 12% (total)
 - 8 years – 5% (total) 12 years – 10% (total)
- District pays employee portion of PERS contribution, effective July 1, 1985.
- Medical, dental, and vision insurance coverage as needed (employee only, employee plus one or family) up to a maximum of \$555.75/month.
- Life insurance coverage under a District-paid group life insurance plan.
- Long term disability insurance under a District-paid disability insurance plan.
- IRS 125 option.
- Master's and Doctor's degree stipends – 1.222% of Director of Fiscal Services range, step VI.
- \$1000/year for travel, in-service training and association dues (travel reimbursement rate shall be the maximum IRS-allowed rate).

GROUP III

- District pays employee portion of PERS contribution, effective July 1, 1985.
- Medical, dental, and vision insurance coverage as needed (employee only, employee plus one or family) up to a maximum of \$555.75/month.
- Life insurance coverage under a District-paid group life insurance plan.
- Long Term Disability Insurance under a District-paid disability insurance plan.
- IRS 125 option.
- Master's and Doctor's degree stipends – 1.222% of Program Manager – Charter range, step VI.
- \$1000/year for travel, in-service training and association dues (travel reimbursement rate shall be the maximum IRS-allowed rate).

Effective: July 1, 2010
Approved: March 18, 2009
Revised: August 18, 2010